



Debjit Kanjilal

*Fractional Executive Chief Information Officer /
Chief Technology Officer*

About Debjit

Debjit Kanjilal is a seasoned enterprise technology, data, and AI leader with more than 25 years of experience driving large-scale transformation across global insurance and reinsurance organizations. Recognized for delivering step-change cost efficiency and execution velocity, he combines deep domain expertise in Commercial P&C, Reinsurance, ILS, Surety, A&H, and Life & Health with a proven ability to modernize platforms, operationalize AI and machine learning, and align technology strategy to business growth — all within complex, regulated environments.

Throughout his career, Debjit has specialized in platform rationalization, architecture simplification, and AI-enabled decisioning. His leadership approach is grounded in clarity of vision, disciplined execution, and a commitment to measurable outcomes — building high-performing global teams, establishing governance frameworks that accelerate rather than impede decision-making, and deploying AI at scale to create resilient, future-ready organizations. His impact includes directing a \$75M Underwriting and Claims platform transformation supporting \$2B+ in gross written premium, architecting a cloud-native International Business Platform enabling \$1B+ in annual GWP, and establishing Global Capability Centers that reduced development costs by approximately 40%.

How Debjit Has Helped Businesses Optimize Performance

- **AI & Data Strategy** — Debjit has consistently operationalized AI and data science assets to deliver measurable business outcomes. He championed GenAI adoption across Sales, Risk Control, and Claims functions — reducing claims processing time by approximately 35% through AI-driven automation and workflow optimization — and deployed a unified data strategy leveraging Palantir to enable predictive and prescriptive analytics across a global enterprise. He also built a closed-loop LLM chatbot framework for agile development, from requirements through automated testing.
- **Global Delivery & Cost Optimization** — Debjit established Global Capability Centers and Product Engineering hubs in India and Eastern Europe, achieving approximately 40% reductions in development costs. He directed a \$25M IT portfolio and led 150+ staff across 20+ countries while standardizing architecture patterns and delivery models — reducing solution delivery cycle times by ~30% and cutting approval and decision latency by ~40% through improved governance frameworks. Platform and vendor rationalization further lowered annual run-rate costs by an estimated \$8–12M.
- **M&A Integration & Corporate Transformation** — With direct experience leading IT due diligence and integration across multiple M&A transactions, Debjit has ensured service continuity, regulatory compliance, and roadmap alignment through complex post-merger consolidations. He led a Global HR transformation that consolidated 89 HR systems across 20 countries onto SAP SuccessFactors and partnered with CFO and Finance leadership to drive Finance transformation within Swiss Re Corporate Solutions — accelerating financial close, enhancing reporting quality, and strengthening regulatory preparedness.
- **Insurance Technology Product Leadership** — As Managing Director, Insurance Solutions at Aureus Tech Systems, Debjit conceptualized, built, and scaled an 'Insurance in a Box' product that generated approximately 30% year-over-year revenue growth. He also serves as an Advisory Board Member for GoSure.ai, an AI-first, no-code platform transforming commercial insurance — bringing strategic guidance at the forefront of insurtech innovation.

Expertise

Industry Experience

- Insurance & Reinsurance (Commercial P&C, ILS, Surety, A&H, Life & Health)
- Insurtech & AI-Driven Platforms
- Financial Services & Corporate Functions
- Global Enterprise Technology

Specialties

- Enterprise Architecture & Platform Rationalization
- AI/ML Operationalization (LLMs, GenAI, CAG/RAG)
- Data Strategy & Decision Intelligence
- Cloud Strategy & Modernization (Azure, AWS)
- Digital Strategy & Operating Model
- Enterprise Portfolio & PPM
- Global Delivery & GCC Build/Run
- M&A IT Due Diligence & Integration
- Cybersecurity, Risk & Compliance (ISO 27001, GDPR, OFAC)
- Salesforce at Scale
- Vendor & Contract Management
- Stakeholder & Executive Alignment

Contact Information

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Technology Leadership Experience

- Managing Director, Global Business Development & Delivery; Chief Strategy Officer — Saicon Inc., Overland Park, KS
- Managing Director, Insurance Solutions — Aureus Tech Systems (a Happiest Minds company), Denver, CO
- Senior Vice President, Global IT (Head of Data Insights & Strategy; Head of IT — Claims, Risk Engineering, Reinsurance Platform, Sales) — Swiss Re, Kansas City, MO & Zurich, Switzerland
- Senior Vice President, Head of IT for M&A and Corporate Functions — Swiss Re, Overland Park, KS & Zurich, Switzerland
- Global IT Leader, Head of IT for Corporate Functions — GE Insurance Solutions, Overland Park, KS

Clients and Companies Served

- Saicon Inc.
- Aureus Tech Systems / Happiest Minds
- Swiss Re (Corporate Solutions, Reinsurance, Risk Engineering, Claims)
- GE Insurance Solutions
- GoSure.ai (Advisory Board)
- Alphatorana (Advisory Board)

Education

- B. Sc., Science
- Post-Graduate Diploma, Business Management
- Diploma in Computer Programming

Certifications

Azure Fundamentals | Data Engineering | Oracle DBA | PMP | INS 21 | Six Sigma Black Belt | Snowflake | Python | Generative AI 2025 Executive Briefing: LLMs for Leaders | R

Awards & Recognition

- GE CIO Award — Six Sigma-driven IT transformation and process excellence
- ISO 27001 Certification — Achieved for Insurance Solutions Business Unit, improving regulatory alignment and client confidence